

# 2002 COBRA

## Medical Plans

<i>CIGNA</i>	<i>Employee Only</i>	<i>Employee &amp; Spouse</i>	<i>Employee &amp; Child</i>	<i>Employee &amp; Family</i>
Prime Option Plus	\$332.62	\$657.71	\$547.13	\$871.89
Prime Option	\$276.22	\$544.90	\$454.06	\$722.46
HMO Staff Model	\$262.89	\$518.24	\$432.07	\$687.09
	<i>Employee Only</i>	<i>Employee &amp; Spouse</i>	<i>Employee &amp; Child</i>	<i>Employee &amp; Family</i>
<i>HealthSelect</i>	\$249.75	\$477.76	\$404.40	\$650.35

## Dental Plan

	<i>Employee Only</i>	<i>Employee &amp; Spouse</i>	<i>Employee &amp; Child</i>	<i>Employee &amp; Family</i>
<i>United Concordia</i>	\$25.82	\$56.87	\$61.47	\$79.05
<i>EDS</i>	\$8.14	\$15.46	\$20.30	\$23.38

**Q: What is COBRA?**

A: COBRA is an acronym for "Consolidated Omnibus Budget Reconciliation Act" of 1986 (Federal law). This law allows an individual to continue their health, dental or medical reimbursement account plans for a limited time (in most cases eighteen months) after termination of employment.

**Q: When will my coverage end?**

A: Coverage ends on the last day of the pay period that premiums was paid or the last day of the pay period the termination occurs, whichever comes first.

**Q: Will there be a break in my coverage?**

A: Not as long as you complete your COBRA enrollment form and return your completed form back to the COBRA administration (AEI) within the sixty-day time period allowed under the law. AEI will communicate this date to you when you receive your COBRA enrollment information.

**Q: What if I only want to enroll in medical and not dental or vice versa?**

A: You and each one of your dependents who were covered while you were actively employed can pick and choose the benefit you wish to continue.

**Q: Can I still enroll in COBRA if I have other insurance coverage?**

A: Yes. However, if you become covered under another group health plan or become entitled to Medicare after electing COBRA you may no longer be eligible to continue COBRA.  
You must notify the plan administrator, AEI, when this occurs.

**Q: How do I get my COBRA notice?**

A: Records will change your employment status from active to inactive. Once this is done, a tape is electronically transmitted to AEI who will then forward a COBRA notice to you at the address listed on payroll.

**Q: Who is the COBRA Administrator?**

A: Administrative Enterprises Inc. (AEI). They can be reached by calling **602-789-1170**.

**Q: If I am a new retiree, can I enroll onto COBRA and after the 18 months allowed to return to Maricopa County coverage?**

A: No, once you have left Maricopa County medical insurance coverage you are not allowed to return.